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Pensions&Investments BEST PLACES TO WORK

****2019****



MANAGERS WITH 50 TO 99 EMPLOYEES

FIRST PLACE Vulcan Value Partners

Birmingham, Ala. AUM: \$14.6 billion Employees: 55

IN THEIR OWN WORDS:

"We are family-oriented and values-centric. ... We are responsible for the long-term financial futures of real people and that is something that we take to heart every single day. We show up because we care deeply about that mission."

POPULAR PERKS:

• Offers fully paid maternity leave for 20 weeks and \$10,000 per year in child-care assistance for five years.

Sponsors wellness program with health coaches, quarterly wellness competitions and online mental health behavioral training.

Provides up to \$10,000 a year per

employee for professional growth and development training opportunities.

EMPLOYEES SAY:

• Vulcan "has not only clearly defined its mission and core values, but manages to live and breathe them from bottom to top. My/our personal and professional lives are equally valued, recognized and appreciated. ... Most of all, we practice what we preach!"

• "They are very generous with the employees, understanding and encouraging. ... There is food and drink available to us. ... They pay for our gym, help with child care."

• "The environment is friendly and open. The CEO and president will even eat in the break room and talk (with us). I feel confident that if I ever needed any help in a professional or personal manner, I would be able to easily get that help from anyone here."

PROFILES WRITTEN BY RICK BAERT, SUZANNE COSGROVE and MEGHAN KILROY



GAME ON: Employees and their spouses spent an afternoon enjoying a delicious pig roast meal while watching college football and socializing during the firm's annual tailgate party, held at historic Sloss Furnaces in Birmingham, Ala..